

EFFECTIVE

October 1, 2022.

Subject(s)**Administrative Policy Human Resources (APR) 501, Mandatory Request for Proposal (RFP) Equity Impact Assessment**

The Michigan Department of Health and Human Services (MDHHS) has made the investment to train all members of its workforce on health equity and systemic racism, as a systems approach to reduce implicit bias, discrimination, and disparate outcomes within all structures of the department. To achieve this, MDHHS has made a commitment to utilize an equity approach which allows us to design policies, practices, and strategies that result in fair and equitable opportunities for everyone.

MDHHS works to establish diverse, equitable and inclusive procurement practices using the CM-4603, MDHHS Request for Proposal (RFP) Equity Impact Assessment, which is designed to do the following:

- Support specific needs of the community.
- Reduce and/or eliminate negative outcomes for communities most marginalized.
- Remove barriers for small and minority-owned vendors and/or contractors who are willing and performance ready to meet the procurement needs of the department.

To accomplish this, MDHHS must evaluate the impacts of the MDHHS request for proposal (RFP) process on marginalized populations through an equity framework that promotes racial justice, cultural humility and requires department wide accountability.

Reason: New policy item.

**MANUAL
MAINTENANCE
INSTRUCTIONS**

Added Items ...

[APR 501](#)